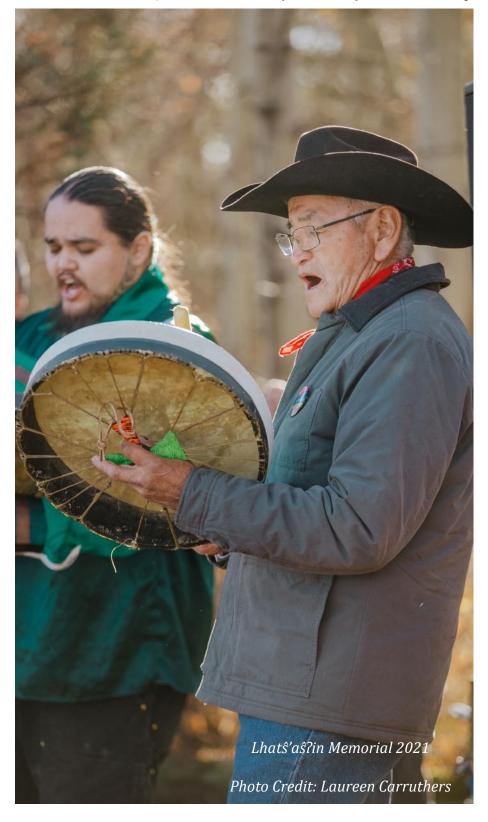


Benen Nats'ih (October) The windy month Benen Lhiz-Qwen-Yex Ts'enish (November) The month they moved into underground houses



## Administration Health 8-12 Fisheries **Executive Lead** 18-19 Governance 20-24 Housing & Tsilhqot'in Nen - Lands & Resources Education 29-33 Communications Economic Development

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253 4th Avenue North Williams Lake BC, V2G 4T4 Phone: (250) 392-3918

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Development LP

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### **Executive Director**

Jenny Philbrick

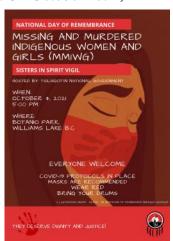
Time has flown by the last few months. It feels like it was last week that I was writing the summer newsletter submission. I guess "they" are right, time flies when

you are having fun. Over the last few months, TNG has implemented our employee of the moth program which is a huge hit, but honestly it is hard to pick just one person because everyone on our team is amazing!

On October 4th , we had a small gathering in Botanio Park to honour missing and murdered Indigenous women and girls (MMIWG). On October 26th ,

we gathered at Tsideldel's Bendziny Healing Resort for the 157 anniversary of the unjust hanging of our Tsilhqotin warriors. It was a beautiful day filled with songs, language, culture and honour.

Jenny Philbrick Executive Director jphilbrick@tsilhqotin.ca





Although, most of my days are spent behind my desk, on my laptop, in meetings, writing reports and applying for funding I made some time to get out and mingle in the community. In July, I went with a small group to the Island to witness a totem pole raising. The totem pole was carved by our friend Tim Paul who carved the totem pole that is at Fish Lake.

In August, I was ecstatic to go dip netting with my etsu, Mary Sutherland (Elkins) and aba, Daryl Elkins. We managed to can four dozen jars.

In September, I took part in the first annual Truth

and Reconciliation Day. It was amazing to see how many people participated and wore orange shirts on September 30th. Later that month, we had a small Salmon Ceremony at Farwell where we had Roseanne Archibald, Nation Chief join us.



## **Director of Finance**

Chris Swan

Hi, I'm Chris Swan. I am a Chartered Professional Accountant (CPA, CGA) and have been working in corporate accounting and finance for 25+ years. I earned my MBA from Royal Roads University in 2017 and I am a Certified Executive Coach.

in 2017 and I am a Certified Executive Coach. For the past nine years, I have been working in the Credit Union system in BC and Alberta. Prior to that I worked in a variety of industries.

I am very happy to be home in BC. I grew up moving around Central BC quite a bit and have lived in both Puntzi and Williams Lake previously, when I was much younger. So I am looking forward to exploring the area with my three dogs and reacquainting myself with the region. I also have a 26-year old daughter, (hopefully) future son-in-law and two grand-cats, who live in Wainwright, Alberta.

I am really excited to be here and can hardly wait to get to know everyone.

Chris Swan
Director of Finance
<a href="mailto:chrisswan@tsilhqotin.ca">chrisswan@tsilhqotin.ca</a>

## **Health Manager**

Connie Jasper

Well here we are in the middle of fall. So far it has been quite nice weather.

We have now spent the last 18 months full of restrictions that we are not normally used to.

Vaccine passports are now required to go to any non essential service. The Vaccine rate in communities continues to be lower then we would hope. Recent numbers show that we are around 70 percent who are Double Vaccinated. With the Flu season soon upon us we are recommending that everyone visit your community clinics and get your annual flu shot.

We have added some new staff at the Nation Level. Bios and introductions are included in this newsletter for Brittany Handel and Carleigh Walters.

We have some great things happening in communities. We have purchased Telehealth Equipment and each clinic will have access to Tele Health. Virtual appointments with doctors and specialists including Mental Health.

The First Nations Wellness Centre in Williams Lake is in the final months of renovations and the planned opening date is April 2022.

We held our Nation Health Meeting on October 14th and it was well attended by community health staff and leadership. We were able to get updates from Interior Health and First Nations Health Authority. This meeting happens every spring and fall and we hope that by spring we will be able to have it in person again.

Wishing each and everyone of you a safe and healthy rest of the fall and looking forward to being out in the communities more in the near future.

Connie Jasper Health Manager CJasper@tsilhqotin.ca

## **Registered Nurse**

**Brittany Handel** 

Hello everyone!

I want to say thank you to everyone for providing me such a warm welcome as I step into this new role.



While Covid still remains a priority for safety, I acknowledge that other health matters are still very present and just as important. I will be working to share resources on a variety of health matters and strategies to achieve each person's own vision of "healthy". While I am relatively new to living in Williams Lake, I have been eagerly engaging with local supports so that I have an understanding of what is offered locally and ways in which they can be accessed. I believe that knowledge is power and that everyone has a right to access so they can make informed decisions for the own health. As well, I am involved in the deployment of telehealth equipment in each of the community nursing stations so that we can better support people, much closer to home. We are working at developing strategies to allow easier access to care and provide a higher level of service delivery. I am also working with the health authorities to advocate for higher levels of cultural safety and help to bridge gaps that occur within the health care system.

As Covid is still going strong, we are working hard with communities to keep everyone safe and updated on provincial health guidelines. We are fortunate that Interior Health is hosting covid vaccine clinics- and we will share updates as we learn about them. As we head into cold and flu season, we plan to assist with flu shot clinics. I wish everyone stays safe and remembers to be kind to others during these times. If you see me out and about, please say hello!

Brittany Handel
Registered Nurse
BrittanyHandel@tsilhqotin.ca

## **Health Programs Coordinator**

Lorna Elkins

Hello everyone,

I hope you are all enjoying the fall weather!

As for myself, I had joined Xeni Health staffs, teachers and students on their Indian Tea picking, the weather was nice and it was good to be out on the land. I had a good visit with everyone.

I went out to Xeni Health and printed/laminated the Vaccine card for community members that had received their vaccine.

We had our Tŝilhqot'in Nation Health Assembly with all our Tŝilhqot'in communities that signed in by Zoom. First Nation Health Council and Interior Health had joined the Zoom meeting as well giving their updates. We had a good turn out for the meeting.

Lorna Elkins Health Programs Coordinator lorna@tsilhqotin.ca

**Health Receptionist** 

Hazel Quilt

The only outing that I did, was with Carleigh and Gene, tea leaf picking, back in August. It was a beautiful day for that, the sunny blue skies was our office for the day. Gene got to show us other sites. Never in all the years I grew up off the land as a child I don't ever remember picking tea leaves.

Another thing I'm a part of is the Chilcotin class that Maria Myers is teaching, the reason for it is because, even though I can understand fluently, I can't speak it fluently anymore. I do get by with the little I do know. Being in Kamloops for 27 years and not using my language, I sure lost a lot of it.

The thing that impresses me most is hearing all the students learning their language again.

October 26, 2021 went out to Bendziny Resort for the Lhats'as?in Memorial. Turned out to be a beautiful day. Was nice to see people in person.

But, most of the time, I'm in the office, holding down the fort. Rarely venture out.

Hazel Quilt Health Receptionist healthreception@tsilhqotin.ca

## **Community Nutritionist**

Carleigh Walters

Wow, my first official newsletter! I started working at TNG in August and I am so excited to be here!

My first two months with TNG (August and September) started

off at a slower pace but as communities are allowing more visitors in and people are slowly coming back from holidays, things are ramping up.

Firstly, I have completed some online learning. I participated in a couple webinars including "Out of the Darkness and Into the Light" hosted by Canadian Nutrient Society, completed an intro to eating disorders mini course and begun the edX course "Reconciliation Through Indigenous Education". I have also completed the online Healthy Living Leader Training so I can facilitate a Honour Your Health Challenge in communities.

In addition, I had a few amazing opportunities to tag along with other TNG employees. I helped set up resources for evacuees with the Emergency Operations Team. I spent the day with Leonard going to look at the sonar field camp to check on the site and download data. I also went tea picking with Gene and Hazel in Farwell and stopped to watch people fish on our way back into town. During a grocery visit to Xeni, Gene also too a group of TNG staff and myself to the Traditional Site near Chilko lake.

As for community visits, I have been focusing on building relationships with health staff and/or community members. Therefore, most of my visits have been focused on meeting people and letting them know I am here to support them with all their food related needs!

My first community visit was to Xeni Gwet'in to deliver groceries. Since then, I have been to Xeni Gwet'in several times. I have gone to deliver groceries, spent two days canning (peaches, tomatoes and apple pie filling), went tea picking with health staff and elementary students and most recently visited the school with Denisiqi.



Photo 1: Chilko Lake



Photo 2: Xeni Tea Picking

I then made my way to Tsideldel, meeting all the health staff and taking a tour of the clinic. In Tsideldel, I hosted a zoom cooking class through the organization of Crystal Stump and Leyal Johnny and continue to work with Juanita, the cook, with menu development. I also put on a presentation at the school for students on the Canadian Food Guide and traditional foods. I brought along salmon balls for the kids to try. Next, I went to Esdilagh. I met all the awesome staff and talked about how I could support their community. So far, I have made an informational handout on salmon for community members and hope to make more like it.



Photo 3 & 4: Canadian Food Guide - Tsideldel



When I went to Tl'esqox, I met with the health staff and had a wonderful time brainstorming with them on all the projects and workshops we could work on together. I also had the opportunity to introduce myself to Chief Francis. I am very excited about their youth program and I look forward to collaborating with the health team.

Most recently, I travelled to Yunesit'in. I was able to spend the afternoon getting to know staff and sat in on the class for new parents. Currently, I am going to Yunesit'in in November to host one of the new parent classes and I am also working on a collaboration with the community care workers. Also did a presentation on sugar to the school kids.

In addition, I am working on collaborations with other organizations that support Tsilhqot'in community members. I have travelled out to Xeni with Denisiqi and hope to continue to do this and collaborate with their outreach workers in other communities. Also, through the Cariboo midwives, I have been able to of offer expecting mothers resources for healthier eating.

Carleigh Walters
Community Nutritionist
CarleighWalters@tsilhqotin.ca

## **Mental Health Clinical Lead**

Ellen Williams

With COVID continuing to affect our daily lives, even more than usual, mental health services are needed. As a result of stress, illness, restrictions and other interruptions in our daily life, people are needing more support with managing their mental health. Some of the services our team has been able to provide include virtual counselling appointments, online group gatherings and occasional in-person consultations. As well, we have successfully connected community members to resources that are available, although there has been a challenge to find services needed during this difficult time. First Nations Health Authority has offered mental health clinical support through their website <a href="https://www.">https://www.</a>

Building a New Team,

fnha.ca/benefits/mental-health.

We have had a year of endings and new beginnings so far with our team. Several members of our clinician team have gone on to pursue the adventure of having a family, moving to new places and taking new journeys. Although our clinicians are very missed, we wish them all the best in their new paths. Fortunately, we have had success interviewing new clinicians and are devoted to finding the right professional for our communities.

We are currently interviewing and negotiating contracts and hopefully 2022 will start with a full team of mental health clinicians, ready to help with the high need of services we are facing.

Interior Health is also working with TNG Mental Health Services to offer more groups in the near future and has been actively addressing issues of cultural integration into how they offer services. There has also been an effort between our team and the Crisis Response Team to offer continued care and more communication, should someone require urgent mental health intervention. This partnership has been an ongoing effort to ensure community members are offered respectful, safer and overall better care when accessing mental health services at the hospital.

Finally, there are new services being offered for youth struggling with substance use issues. There are now beds offered for more long term care for those youth needing more time to recover from substances. For more information on these and other mental health services, email <a href="mailto:ellen@tsilhqotin.ca">ellen@tsilhqotin.ca</a> and I can connect you to the appropriate service provider.

Take good care of your mental and physical health everyone and reach out for support if you need it.



## **Mental Wellness Clinician**

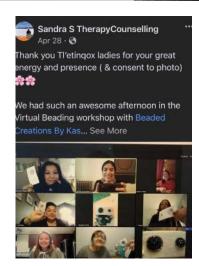
Sandra Suasnabar

Our clinician Sandra Suasnabar had an eventful year and offerings despite the COVID restrictions! Through our clinical program and thanks to the TNG COVID Health funding, we got creative and offered consistent virtual and remote support. In the Winter and Spring, Sandra Suasnabar organized and facilitated a bunch of different workshops and sessions via Zoom such as: Traditional Knowledge Sharing with Elders, beading workshops, culturally appropriate dance and movement opportunities to enhance well-being from member's homes. A good response was recevied and members from different places were able to join and benefit from the Zoom workshops. We offered gift

cards to local stores as a fun way to engage everyone interested in participating too! See some snapshots.

In the Summer, we were finally able to meet for a little bit as group in person! This was a beautiful opportunity. Here's a picture of a cultural land based learnings with Tl' etingox Health team! During those visits, traditional and cultural workshops were hosted.





As the colder months approach, the support of Sandra's services continues both online or by the phone. If you are a memeber of Tl' esqox, Esdilagh or Tl' etinqox please do not hesitate to contact her at 778-682-9884.

## **Mental Wellness Clinician**

**Cherrie Carr** 

As you all know, these have been trying times. As a community, Tsideldel has been impacted in so many ways. Covid 19 continues to make its way through and around the communities of the world, and people are exhausted by the heavy presence of the pandemic- which has not really let up since March 2020. Community members in Tsideldel continue to show incredible strength and resilience, and it has been such an honor to be a part of the ongoing effort in Tsideldel to provide mental health support during these bizarre times. I am grateful for all the people out there who are working so hard to push through and keep putting one foot in front of the other; and for the hard-working team at the Health

Clinic, who continue to rise to the challenges of these times, and who put so much dedication into to caring for those who need it most.

For my part, I have been able to continue travelling out to community on Mondays-while Covid -19 protocols have made running support groups and or Wellbriety meetings difficult, I have been able to provide one-on-one counselling support to community members, and things have been quite busy. I am deeply appreciative of our Mental Health Support

worker, Amanda Johnson, for all of her efforts to connect community members with counselling services and also for providing resources to support mental health and wellness as needed. Amanda is in community most week days, and she is available to provide support and information to anyone who is feeling overwhelmed and in need of help.

I encourage community members who are struggling and who are needing to reach out to contact Amanda at the Health Clinic, so that she can connect them to counselling and/or supportive services. There are no issues to big or too small to be addressed, and reaching out for support is one of the most important steps towards healing. There are a lot of things going on in the world, in the country, in communities, in families, and for people as individuals these days, and it can be overwhelming. There is help out there- contact the Tsideldel Health Clinic for more information.

Ph: 1-250-481-1133

## **Stewardship Manager**

Luke Doxtator

Yay, Fall is here and the weather is getting a little colder, which means the animals are moving more, and the leaves are turning to those beautiful fall colours, I love it.



On a personal note, I was very excited to hear my 12-year-old son, who is taking a Tšilhqot'in language class in school, talk about the month of October which translates into the "windy month". I was so proud to hear that he has chosen to take the Tšilhqot'in language class since he has ample opportunity to learn more on his own from my friends that speak the language fluently.

I am providing quite a bit of updates from the TSD staff in this newsletter so I will keep it short, and I certainly cannot speak to all the amazing work as well as the staff can. So, sit back, get comfy, and enjoy reading some of the work our amazing team is doing.

**TSD staffing:** We are very fortunate to welcome Mark Schnider to our GIS team. Mark brings a wealth of experience to the GIS team. You can read more on Mark within the GIS report.

I want to thank each and everyone of the community members that were working with Mitchell on the wildlife projects this season. It was great to have such amazing dedicated members being involved with the projects.

**Wildlife:** As usual there is quite a bit going on with the wildlife work. Mitchell's report will get into details on all the amazing projects. It is great to see so much research being done. We are filling the gaps that the province doesn't have, and these will lead into management decisions.

Luke Doxtator Stewardship Manager luke@tsilhqotin.ca

## **Wildlife Biologist**

Mitchell Warne

### Tŝilhqot'in National Government: Taking the Lead on Chilcotin Wildlife Research



To switch gears from
the last couple of Newsletter
articles this edition is focused on how
TNG is taking the lead on wildlife research in
the territory with the ultimate goal of providing
information that can be combined with community
member Traditional Ecological Knowledge to provide
better management of the various wildlife species.

This fall TNG started off our collaring program where we are deploying satellite collars on different wildlife species to learn information the animals don't otherwise share with us. The focus is heavily on determining what habitat they using and which habitats they selecting for and when. However, a wide range of other information will be gathered including; what are their migration routes, when do they move between areas, where are their birthing areas, is there potential conflict between species and what is killing them. The benefits of knowing this detailed habitat use through the different seasons is that we can then begin adapting the management to suit their needs for the entire year not just a portion of it.

The collars of today do not require crews to relocate the animals ever again but instead satellites provide the information directly to TNG. If the animal dies the collar sends us a signal and we send a crew to find out why it died. If you do harvest one of the collared animals please bring the collar back from the field with you and let TNG know or you can contact myself via phone or email (the collars have my contact information on them but it's also below). This way we don't send out a crew member, since the collar would just be sitting next to the gut pile, but if we pick it up directly from you, then we will still be able to obtain the collar to download the information that is stored on it such as: temperature, accelerometer information and any locations not submitted because the signal was obstructed at the time.

We started off the program this fall with most of the Rangers helping with the collaring of five grizzly bears along the Chilko River, three sows and two boars. As of November 2, 2021, one of the sows has recently left the river area while the rest of the grizzlies have remained. Shawn, Corbett, Bruce, Travis and Ira were all there to help with one to three of the bears each but unfortunately, we started late for Jason and Jimmy Jr. to help out and when Cynthia joined us for a day we didn't capture any bears.

This winter we will also be collaring feral/wild horses, moose, elk (the Roosevelt subspecies), and bighorn sheep in the mountain herds. Next spring, we will collar grizzly bears and black bears, which should fit well with our predator scat study since the field work just wrapped up for this year. We are collaring more female than male ungulates and half female and half male bears. Again, if you harvest an animal with a collar, please bring the collar back from the field with you and let us know.

If you want to be involved most of the collars have numbers on the sides of them (but not all) so if you



Photo 1: Travis Singh with an ~6yr old boar grizzly bear



Photo 2: Bruce Lulua with an~6yr old boar grizzly bear

see any of the animals with collars let us know as we are very interested in knowing if they have any babies with them! For example, if you see a bear with the collar #22 we'd like to know - does she still have two cubs with her? Hint: all bears have different collar numbers so there isn't a grizzly bear and black bear with collar #22, so I'll know if you correctly identified the bear species and in this case that would be a grizzly bear...



Photo 3: Shawn Harry and Corbett Johnny with an ~14yr old boar grizzly



Photo 4: Mitchell Warne with an ~10yr old sow grizzly bear

If you have any questions about the collaring program or about wildlife in general you can contact me.

Mitchell Warne R.P.Bio. TNGs Wildlife Biologist Phone: 780-814-2026

E-mail: <u>mwarne@tsilhqotin.ca</u>

## **GIS Technician**

Adam Gaudet

Hi everyone!
I hope everyone is having a very lovely autumn up to now!
I'm doing quite well at my GIS station at the Downtown office.

Mark and I just recently moved into the large boardroom (again) as to give the GIS team a bit more space between desks as it can be a bit of a tight fit for our little office especially during covid times. It's pretty nice here in the boardroom – I've got my stand-up desk organized and set up and a new comfy work stool that makes moving from standing to sitting all that much easier.

As for work, there's been lots of building of scripts to do various GIS-related tasks quickly and efficiently, most recently compressing image and video files as they come in from the drone and other sources. Our drone (DJI Mavic Pro 2) has a really good camera on it and takes beautiful high quality videos from the air, though for this same reason these photos come back to us as huge files that need to be shrunken down in size before we can share them with others. I just the other day finalized a script that quickly runs through a folder and compresses each image file to a fraction of what they were before while maintaining image quality.

Another script I've been working on is to pull field data from our online geospatial database. Ideally this would be done automatically each time fresh data gets uploaded to this server, though I'm not quite there yet. There are also the occasional map requests that have come through the door, most recently from the Nen team (Range tenure mapping) and Wildlife (caribou movement within the Territory). I always enjoy these quite a bit as it gives me a chance to flex my mapping muscles.

Somewhat recently, like maybe a month ago, I ordered a Raspberry Pi (<a href="https://www.raspberrypi.org/">https://www.raspberrypi.org/</a>) –a really cheap (\$100) but capable little computer (no bigger than a Sony Walkman for all those who had their music come to them in analog form some time

ago) that currently sits on my desk waiting for me to play around and tinker with when I have some downtime from other projects. Ideally, I would like to get this setup to run scripts and other small programs on its own in a secret corner of the Downtown office where it would dutifully await commands from its User – either myself, the GIS team, and also maybe Riley.

Maybe most exciting is that Stewardship recently acquired some tracking collars and tagged several grizzlies at the head of Tšilhqox (Chilko River) a couple of week back, so I'll be watching this data closely and see where exactly grizzlies go to hibernate in the winter. I'm hoping to come across some surprise discovery such as grizzlies actually being "snow bears" and travel south to Mexico for the winter months, though this seems highly doubtful in that grizzlies are too big for planes and are terrible drivers, not to mention covid travel restrictions remaining in effect.

On the home front, we closed up our little garden that was home to weekly invaders of deer and other critters throughout the growing season, and are now just generally getting ready for the winter. For myself this means taking winter clothes out of boxes and making menu plans of hot and hearty meals that are fitting for the colder, darker months – stews, chillis, and creamy soups.

We are also getting ready for Halloween. My son just turned 3 this past summer so this is the first time where he has an understanding that there is some kind of special event towards the end of October. We are making him a Kwazii costume. Kwazii – for all those who don't know – and I'm guessing that may be many of you reading this – is an underwater cat pirate that explores the oceans and creatures found within along with his Octonaut friends (https://en.wikipedia.org/wiki/Octonauts). Anyways, this will be the first year he will do trick-or-treating so it's kind of an exciting time as a parent.

Besides that, hope all is well with everyone else and that people stay warm and toasty as we move into winter!

Sechanalyagh, Adam Gaudet agaudet@tsilhqotin.ca

#### **GIS Technician**

Mark Schnider

Greetings from the GIS and H&S home-front Since the last newsletter, I have completed my probationary period and am now an official member of TNG.



During these last three months, I have completed the first stage of a two-stage process documenting the steps required to perform updates to various road datasets used by TNG. This first stage consisted of verifying and then writing the update instructions in a logical, user-friendly format. The next stage (currently in progress) involves automation (and testing and updating the documentation) of many of the steps developed in the first stage. Mapping-wise, I have created and updated many maps and map series, such as: meadow map series with imagery background for two communities, updating the map showing the Moose Limited Entry Hunting areas within Yuneŝit'in Draft Consultative Area, and created field maps for various Access Management activities.

I have also joined TNG's OJHSC (Occupational Joint Health and Safety Committee) and have provided input with respect to enhancing various aspects of TNG's Health & Safety Program.

On a personal development note two items to report: I have passed the one-day ATV/UTV operators certificate course which was offered to various Stewardship employees out near Alexis Creek, and I am currently attending bi-weekly lunchtime Tšilhqot'in language classes.

Sechanalhyagh Mark Schnider <u>MarkSchnider@tsilhqotin.ca</u>

## **Forestry Liason Worker**

Gene Cooper

Ruthie and I checked out a West Fraser Referral on F Road off 100 Road (Mackin Creek) just to see what stage the deactivation of these roads were?

F Road the bridge that is proposed to be removed was still there. Was replaced once as we could see old bridge beams there and it needed repairs now to bring to code so West Fraser has plans on just taking bridge out. This fits into deactivation that ?Esdilagh had been pushing for last few years.

100 Road at 106km board pass Rocky Point Road turnoff they planned on pulling culvert which will eliminate loop access to Quesnel so that also fit into ?Esdilagh's plan for deactivation. This would control hunters coming in from the north.

We also put brief PowerPoint information together previously for our Stewardship Department just to update each community on what work we were doing for them.

We also worked with FREP (Forest Range Evaluation Program) as well. Each community was invited to participate but due to busy schedules they were not able too. Checking cut-blocks to see if buffers were in place and any stream damages from harvesting. Also Post Harvest check on Tree Planting where potential archaeology damage could occur if they don't follow the process.

I help the different departments as well because I have knowledge of the areas for medicine picking etc. Plus gathering for giveaways for any visitors that would be acknowledged.

Will be helping the Housing out of Negotiations on delivery and using drone to create footages. Other than that we continue with referrals, which mainly comprise of archaeology work and a few harvesting proposals but they have community involvement.

**FALL 2021 STEWARDSHIP** 

### **Natural Resource Worker**

Ruthie Jackson

Hello Everyone, My name is Ruthie Jackson, I am a referral worker for TNG and I have just made it through my first year in this position.



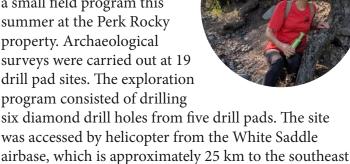
I am so grateful for the opportunities that I have been given in this position to explore more of this beautiful territory. Most field days, I'm Gene Cooper's sidekick. He has taught me so much about the land and this position. It has helped me gain more confidence. I've also had the chance to go out on field days with Mitchell Warne which has given me a deeper understanding of the wild life in this area and their habitats. I have been keeping busy and keeping up with my referrals. There will be an archeological impact assessment conducted for the West Fraser road flood recovery plan in the Quesnel Natural Resource District. And there will be an expansion to the Narcosli Gravel pits. I have also received a harvest referral proposed for Stum lake to salvage lodgepole pine that have been impacted by mountain pine beetle. I still have a lot to learn about this position but I have an amazing team to support and guide me to success. I hope everyone is being safe and I encourage everyone to follow the Covid Guidelines.

Cheers, Ruthie Jackson

## Mining, Oil & Gas Coordinator

Helga Harlander

Ethos Gold Corp. completed a small field program this summer at the Perk Rocky property. Archaeological surveys were carried out at 19 drill pad sites. The exploration program consisted of drilling



of Perkins Peak. The field crew camped at White Saddle airbase and the cores are stored there as well.



Ethos Gold's most recent news release regarding the 2021 exploration program can be accessed at https://ethosgold.com/news/ethos-provides-perkrocky-copper-gold-porphyry-exploration-update/

Kingfisher Metals completed a field program at the Goldrange property. The program included 14 diamond drill holes, as well as rock, stream and soil sampling. The site was accessed by helicopter from White Saddle airbase, where the crew camped and where the drill core is being stored.

Latest press release <a href="https://kingfishermetals.com/">https://kingfishermetals.com/</a> kingfisher-successfully-concludes-diamond-drillingprogram-at-the-goldrange-project/

**Inomin Mines** announced in early October that they started a small drill program at the Beaver property. The property is located between the Gibraltar and Mount Polley mines, where the company is exploring for Nickel-Cobalt. https://inominmines.com/inominstarts-drilling-at-beaver-lynx-nickel-cobalt-property/

**Tempus Resources** recently applied for an amendment to their Exploration permit for the Elizabeth site. The company carried out a field program this summer (20 diamond drill holes) and now proposes to add some underground drilling to start next spring. The program would include rehabilitating/extending existing drifts and underground drilling.

Latest press releases regarding exploration at Elizabeth: https://irdirect.net/prviewer/release\_only/id/4890470 https://irdirect.net/prviewer/release\_only/id/4875039 https://irdirect.net/prviewer/release\_only/id/4858750

#### **Fisheries**

Randy Billyboy (Fisheries Manager), Michelle Tung (Fisheries Strategy Lead, Pete Nicklin (Fisheries Biologist)

We're happy to celebrate successful fisheries for both Jaŝ (Chinook) and Chilko Ts'eman (sockeye) in 2021! After consecutive record-low salmon returns in 2019 and 2020 and two years of fishery closures, this was a much better year for salmon returns

a much better year for salmon returns to Tŝilhqot'in Territory, and for Tŝilhqot'in fisheries.

During the fishing season, the Fisheries Department was all-hands-on-deck to implement our field work programs, analyze data, and provide technical information to support Leadership in-season decision making.

- Provided technical support on Jaŝ and Tseman fishery openings
- Provided weekly updates for Tŝilhqot'in Leadership, communities, and TNG senior management and staff via weekly Tŝilhqot'in Zoom calls and fisheries bulletins posted on the TNG website

#### **Technical highlights:**

We're still waiting for post-season information for analysis, but here are some technical highlights from the season. The key take away is that 2021 has been a great year for salmon and Tŝilhqot'in fisheries!

#### Chilko Ts'eman (Sockeye):

Chilko Ts'eman (sockeye) was the strongest Fraser salmon run in 2021! The total in-season Chilko Ts'eman ocean return (near Vancouver Island) is estimated at 1.1 million, and the total preliminary inseason Chilko spawner return is estimated to be over 900,000. This is the highest spawner return since 2014.

Due to a strong in-season return forecast for Chilko Ts'eman, TNG Leadership chose to open a fishery for Chilko Ts'eman in the Chilcotin watershed on August 19th, starting with a one week opening that was later extended to the end of the fishing season (October). The Chilcotin watershed opening was the primary fishery on Chilko Ts'eman, with over 34,000 harvested in the Chilcotin Watershed.



Photo 1: TNG Cultural Ambassador Peyal Laceese and Jarvis Laceese of Tl'esqox dip net fishing for Chilko sockeye at Farwell Canyon. Photo by Laureen Carruthers.



Photo 2: Tsilhqot'in members dip net fishing for Chilko sockeye at Farwell Bridge. Photo by Laureen Carruthers.

#### Chilcotin Jaŝ (Chinook):

Chilcotin Jaŝ (Chinook) returned in reasonable abundance throughout all nursery areas (Taseko, Elkin, Upper and Lower Chilcotin, and Chilko). Numbers are still being analyzed. Two key highlights for Jaŝ in 2021:

- 1. Tŝilhqot'in Leadership opened a two-week Jaŝ fishery in the Chilcotin mainstem, and also included the Fraser River mainstem in areas where Tŝilhqot'in fish (July 16 to July 30), with a harvest of 128 (before expansion).
- 2. Upper Chilcotin Jaŝ returned at approximately 200 spawners, much higher than in the last 2 years (less than 30 fish returned in both 2019 and 2020, due to low ocean returns and Big Bar impacts).

In 2021, the Big Bar Landslide did not pose a barrier to passage for Jaŝ Ts'eman. This is primarily because 2021 did not see high flows in the Fraser, which significantly impeded passage in 2019 and 2020. Additional mitigation work at the Big Bar site may have also contributed to good passage.

#### **TNG-led field projects**

TNG Fisheries runs many projects and programs throughout the year to support the protection and recovery of Tšilhqot'in salmon, including catch monitoring, stock assessment, emergency enhancement, and water monitoring.

Catch monitoring was completed successfully for Jaŝ (Chinook) and Ts'eman (sockeye) fisheries at key fishing sites, with 19 seasonal staff hired (mostly Tŝilhqot'in members). Preliminary catch numbers indicate 128 Jaŝ and just over 34,000 Ts'eman caught in Tŝilhqot'in fisheries (catch numbers to be finalized in post-season analysis).

**Annual stock assessment projects** were conducted successfully by our experienced Tsilhqot'in crew. These projects have expanded in recent years and include:

- Jaŝ (Chinook): aerial assessments; sonar (little Chilcotin and Taseko); mark and recapture in the Chilko; non-retention test fishery
- Ts'eman (sockeye): sonar in the Taseko and Chilko; ground assessment; biophysical sampling (deadpitch); mark and recapture; boat enumeration; aerial assessment; non-retention test fishery; spring smolt count (fence at Chilko north end)
- Ts'eman Dalkw'ish (Coho): sonar (little Chilcotin); aerial assessment (continuing into November)



Photo 3: Gerald William with DFO technicians conducting adult sockeye dead pitch in the Chilko, which helps us understand spawning success for Chilko sockeye.

With the new addition of sonar assessment in the Taseko watershed, this was the first year for sonar assessment in all three critical/priority salmon nursery areas (Little Chilcotin, Taseko, and Chilko systems).



Photo 4: TNG Fisheries Biologist Pete Nicklin and the TNG and DFO crew installing the Taskeo SONAR system to count sockeye and chinook migrating through the Taseko River.

Our field monitoring work will continue into November to capture all salmon runs. After the field season, we'll be back to our desks to conduct our postseason data analysis.

TNG Fisheries stock assessment programs provide critical near real-time data to directly support TNG Leadership's in-season decision making for Tŝilhqot'in fisheries, as well as to inform Tŝilhqot'in priority setting and planning in the post-season. TNG has expanded its TNG-led annual stock assessment activities in recent years, and TNG's own programs, along with partnerships with DFO, have resulted in one of the richest (if not the richest), most comprehensive sets of salmon and fisheries information in the Fraser River Watershed.

## NEW—Chilcotin River Tislagh (Steelhead) Recovery Research:

Chilcotin River Tislagh (Steelhead) are critically endangered, and recovery of this iconic stock is a key priority. TNG Fisheries led aerial flight surveys for Chilcotin River Tislagh in May/June 2021 for the third consecutive year, flown by Gerald William.



Photo 5: Measuring a juvenile sturgeon as part of our Chilcotin River Steelhead Recovery Research in September.



Photo 5: TNG Fisheries Manager Randy Billyboy and TNG Biologist Pete Nicklin about to take off in a helicopter to count steelhead.

This September, TNG conducted an initial genetics study to inform future hatchery work. Non-lethal genetic samples (fin clips) from juvenile Tislagh and rainbow trout were collected, and these samples will be compared with adult genetic samples to learn about potential mating interactions between Tislagh and rainbows. Fieldwork was led by Leonard English, with support from TNG Rangers and contractor Triton Environmental.

In late October, TNG Fisheries also assumed control of one of DFO's radio telemetry stations to monitor Tislagh tagged at the site of the Big Bar Landslide, providing additional data on adult Tislagh migration to inform recovery strategies and planning.

## NEW—Water Quality and Quantity Monitoring Program (WQQ):

This program was identified by Leadership as a priority and is part of TNG's 5-Year Fisheries Action Plan. The Fisheries Department secured one year of funding from the Healthy Watersheds Initiative to establish this new Territory-wide water monitoring program in 2021. Nine stations were successfully installed in critical salmon nursery areas—the Chilko, Taseko and Chilcotin systems. TNG Fisheries staff were supported by TNG Rangers, who have built extensive capacity in water monitoring data collection.



Photo 6: TNG Fisheries Field Coordinator Leonard English and Fisheries Technician Winston Bambrick, TNG Rangers Jimmy Harry and Jason Hance, and hydrologist Derek Brzoza measuring water discharge at Hanceville using an acoustic Doppler velocimeter (ADV) – part of our Water Quality and Quantity Monitoring Program, and to support future hatchery work at Hanceville.

## Emergency Enhancement and Hatchery Work – New, and a key conservation priority:

A key focus this year is emergency hatchery enhancement activities to increase the number of fry/smolts produced from returning spawners to avoid extirpation and preserve biodiversity (loss of population in the future) of very vulnerable stocks, including Lower Chilcotin Jaŝ (Chinook), Chilko Jaŝ, and Taseko/Yohetta Ts'eman (sockeye). TNG worked successfully with UFFCA and the Big Bar response team to conduct brood collection for Upper Chilcotin Jaŝ and Taseko Lake Ts'eman; egg targets were successfully met for both.



Photo 7: Gerald William's son Malachi watching the crew set up the weirs for Upper Chilcotin Chinook adult brood collection for emergency enhancement -TNG Fisheries Technicians Winston Bambrick and Gerald William worked with Carl Siwallace and Brendan Wright from UFFCA and the Big Bar Enhancement Team.



Photo 8: Collecting eggs from a female sockeye salmon for Taseko sockeye emergency enhancement; eggs will be fertilized and raised in a hatchery to be released as fry/smolts in the spring.

#### Thank you! Sechanalyagh!

We'd like to end with a huge shout-out to our awesome Fisheries Coordinator, Leonard English, our invaluable and experienced fisheries technicians Gerald William and Winston Bambrick, and the TNG Rangers for their invaluable contribution to TNG Fisheries exceptional monitoring and research!

For further information, please contact Randy Billyboy, TNG Fisheries Manager Tel: 250-392-3918, ext.113 / email: rbillyboy@tsilhqotin.ca

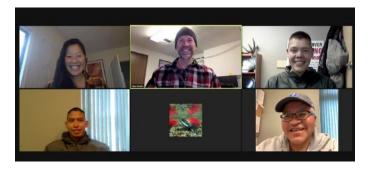


Photo 9: TNG Fisheries Team: Strategy Lead Michelle Tung Fisheries Biologist Pete Nicklin Fisheries Technician Winston Bambrick Fisheries Field Coordinator Leonard English Fisheries Manager Randy Billyboy

NEGOTIATIONS FALL 2021

## **Executive Lead**

Jay Nelson

Hunelht'ih? Se?anaht'ih hanh? (How are you all? Are you all fine?) Se?anest'ih (I am doing well). I'm happy to be back in language lessons this Fall as part of Maria Myers' beginners class for Yuneŝit'in. It is always one of the highlights of my week. Sechanalhyagh to Chief Francis Laceese and Daana Gilpin and others for the patience to practice with me a little here and there, it means a lot to me.

So much has happened since the summer newsletter! One of the major highlights was the return of healthy Ts'eman (sockeye) and Jaŝ (chinook) runs – the whole energy of the Nation and our TNG offices lifted for several weeks of dip-netting and connecting with family at the river. It was exciting to see and support the Tŝilhqot'in Nation exercising your own governance and management of the salmon fisheries, announcing openings based on the best information and advice, provided by your own world-class fisheries team at TNG. I hope your freezer is full for the winter!

Despite summer and COVID-19, we kept very busy over the past three months. The TNG Housing Team supported Xeni Gwet'in with the delivery of the first 2 of 6 rapid houses to Xeni. Xeni Gwet'in successfully applied for funding for these new homes from a new federal program and TNG has provided support with the epic adventure of delivering houses to a remote community. Roofing and renovations have started in Tl'etinqox and we are taking steps to support all of the other communities as well. It is very satisfying to see Tŝilhqot'in members now trained and working for the Tŝilhqot'in Nation and communities, building and renovating homes for Tŝilhqot'in citizens: this is nation-building for real!

The six Chiefs held two days of strategy sessions at the beginning of October – the first time the Chiefs have been able to meet in person as a Council since the pandemic started. It was powerful and inspiring to bring the Chiefs together again to plan for the future of the Nation. The Chiefs also met (virtually) with the Ts'iqi Dechen Jedilhtan (Women's Council) on September 24 to discuss how to strengthen their work together. The first National Day of Truth and Reconciliation (on September 30) and the Lhatŝ'aŝ?in Memorial (On October 26) are powerful reminders of the importance of this work for the Tŝilhqot'in Nation and for Indigenous peoples across Canada.





Photo 1: Sasha and I wearing orange shirts on National Day of Truth and Reconciliation. (Sept. 30)

Photo 2: Me and my wingman travelling through the Cariboo-Chilcotin.

And in case you haven't heard, on August 2, BC's Lieutenant Governor announced Chief Joe Alphonse's appointment to the Order of British Columbia, the highest honour that the Province can extend. The award recognizes Chief Joe's tireless leadership to advance Indigenous rights and title, at home and around the world. Chief Joe is the first to share this honour with the Nation as a whole, as recognition of the sacrifice, commitment and spirit of the Tŝilhqot'in peoples. It is well deserved.

That's it from me. Stay warm and safe and healthy! Nanexwenuwes?in (I will see you all again)!

**Governance Manager** 

Shawnee Palmantier

Proposed New Leadership
Role: Unity Nitsil?in
As part of the Governance
work for the Tŝilhqot'in Nation,
we will be seeking feedback on

we will be seeking feedback on an important leadership role over the coming weeks and months. The Nitsil?in Qi (Council of Chiefs) is considering creating a new role, currently called the "Unity Chief". After the title win in 2014 the Tsilhqot'in Nation have become world leaders in Indigenous rights and have been engaging with other governments to respect Tsilhqot'in laws, and participating in ground-breaking work at in provincial, national and international forums. This critical work puts pressure on the Tsilhqot'in Nitsil?in, who recognize their important duties in the territory, and specifically in their respective communities. Therefore, we hope you will let us know your thoughts on a "Unity Chief" role for the Nation, who would be appointed by the Tsilhqot'in people. The primary role of the Unity Chief would be supporting the unity of the Tŝilhqot'in Chiefs and Nation and supporting a unified voice to the world. This leader would model good governance, support Nation healing, and help resolve conflicts in the community. Furthermore, the Unity Chief would be liaising and acting as a spokesperson, and advocating and negotiating for the Nation with external parties (e.g. all levels of government) for the benefit of the Nation.

This leader would not serve on any Council but represent the Nation in local, national and international matters. This Unity Chief would act under the mandate provided by the Council of Nitsil?in. This leader would attend the meetings of the Council of the Nitsil?in and the Women's Council and hold a ceremonial role at Nation and Community events.

The Unity Chief would be a position the Nation would vote on for a fixed term (for example, five years). We have discussed a "Unity Chief" position at Gatherings and other events over the past two years, and we plan to deepen these discussions over the next

several months. It is very important that we hear from you about your thoughts, ideas, questions or concerns relating to this new role. We always appreciate a call or email at TNG. Your feedback will help make the very best leadership possible.

Sechanalyagh, Governance Team

Call for Name for Tsilhqot'in Child and Family Law Project

The new federal legislation titled An Act Respecting First Nations, Inuit, and Métis Children, Youth and Families recognizes Indigenous peoples' laws over their children and families, including Tšilhqot'in law. Additionally, this law ensures Tšilhqot'in law, in most situations, overrides Canada's or British Columbia's laws. This means that Indigenous families and communities will be the ones to decide what is best for their children.

The federal law provides guidance on how to improve safety for Indigenous children by stressing that removing a child from their parents and community should be the absolute last step. Furthermore, that great efforts must be made to keep a child connected to their other family members, community, and culture. The federal legislation sets out that First Nations children, youth and families should have the same programs and services available to them as anyone else in Canada. Consequently, we anticipate this will establish positive negotiations leading to adequate funding and a smooth transition to operation the Tŝilhqot'in legislation.



The Tŝilhqot'in Nation have been clear that exercising their traditional laws is the way forward to keep their children safe and support them to grow up well – physically, mentally, emotionally, and spiritually. The Nation will use their ancient laws, and establish new law where it may be necessary. As such, the Tŝilhqot'in Nation is working toward revitalizing and recording these laws. We know Tŝilhqot'in law will be much better suited by promoting health and healing for Tŝilhqot'in Nation citizens and communities.

We are hoping the new Tsilhqot'in legislation will reflect your values using Tsilhqot'in law and creative new approaches. This is a massive task that is going to take everyone's help. We ask for your direction on building this legislation. We need your knowledge, perspective and direction on how best to support Tsilhqot'in communities, families and children. We hope you will support this project and participate in the engagement as it rolls out in your community.

FIRSTLY, WE ASK YOUR DIRECTION ON A NAME FOR THIS PROJECT: We wish to name this project so it feels truly Tŝilhqot'in. Within the Tŝilhqot'in language is a worldview that encompasses land, knowledge, values, and relationships with all living things. We are asking the communities for a Tŝilhqot'in word or phrase that reflects the values and desires of the Tŝilhqot'in people and will ground Tŝilhqot'in laws for children, youth, and families.

If you have any ideas please send them to TEvans@ tsilhqotin.ca

Sechanalyagh, Child and Family Project Team

## Housing & Infrastructure Senior Advisor

Shawn Wiebe

Welcome to fall, everyone, even though some days it feels like an early winter; yikes.

The last few months have been a whirlwind of activity, but it feels like things will be winding down into winter when we prepare for a very busy 2022.

I would like to take this opportunity to welcome Angela Duren to our team as the Training Coordinator for Housing & Infrastructure. Angela brings some great experience and training to the team. I look forward to working with her as we develop housing and infrastructure-related training at the Nation. Watch for more information on this and more news in our department. We will be doing virtual community engagement for each Community along with the Education and Social teams.

I was lucky enough to spend some time in Xeni helping out with the Rapid Housing homes over the last month. Unfortunately, this morning we had to cancel the delivery of the 3rd home due to a nasty snowfall in Xeni Gwet'in. This kind of weather would be very dangerous and challenging for the delivery of the home and for the large crane to lift the house into the foundations. It was a disappointing day, but the right decision considering the recent weather pattern. We have had some meetings with leadership at the Nation level to decide how to advance the federal Housing Investment into communities quicker. The decision was made to create a "Housing and Infrastructure Authority" made up of Band Administrators and/or Council members and/or key staff from each Community. Each Community has named two people to this group, and we will be working on scheduling meetings for the end of November. In the meantime, we will work with the communities on the initial three renovations. With the new "Authority" meeting, we will be working together to make plans to get a new home into each Community in 2022. Due to a short construction season and the lack of available contractors or workers, we are looking at all options, including quality-built



Photo 1: Styrofoam and steel floor system that replaces concrete



Photo 2: Styrofoam and steel wall system that replaces concrete



Photo 3: Backfill starting on a foundation in Xeni

mobile homes, Ready to Move homes, or Ready to Assemble homes. We would like to see if these houses can be completed over the winter, dependent on finding workers or contractors.

We also met with leadership from Yunesit'in. We are currently working on transitioning the Yunesit'in Wildfire house from the design phase to the planning and construction phases. We will coordinate materials over the winter so construction can begin as soon as the weather and roads allow in the spring. Sherry and her team will be working through those details more over the next few months.

I was lucky enough to purchase a used (new to me) snowmobile recently. Now that my motorcycle insurance has expired, I am looking forward to long days of getting stuck and playing around in the snow once it arrives.

I believe that this is the last newsletter of 2021, so Merry Christmas, everyone and wishing you a Happy New Year.

**Housing Project Manager** 

Jackson Crick

We've had Lunch & Learn online workshops hosted by BC Housing and open to all Tsilhqot'in involved in housing. First Nations Market Housing Fund, Energy Management, Capital Planning, First Nations Community Trades Program, Technical Safety Council of BC, and Wood Stove Maintenance. If community members are interested in attending any of these online

We have continued mapping work in the communities to help identify addresses for 911 emergency calls, and our asset management work to identify repairs in each house.

workshops, please get in touch with Jackson.

I'm continuing to work with the housing managers in each Community to encourage them to pursue an application to the First Nation Market Housing Fund (the Fund) so that each Community can take advantage of the funding available. The Fund is an excellent opportunity for the communities to build capacity in their housing department. The Fund pays for training and workshops in anything related to housing, such as finance, governance, and management. In the past, the Fund had paid for tuition for a bachelor's degree when it demonstrated that the education could benefit the housing department.

**Training Coordinator** 

Angela Duren

Hey there! I'm the new
Tŝilhqot'in Nation Housing
and Infrastructure, Training
Coordinator. I am new to
Williams Lake, BC and love
getting to know the beautiful area,

Community, culture



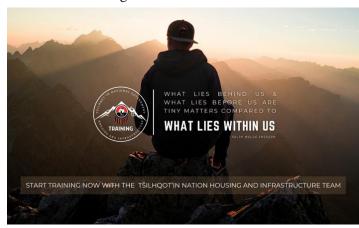
and people. The fall weather is my favourite time of the year. Fortunately, the weather has been mild and just lovely, allowing me to get out and enjoy walks around Williams Lake, especially Scout Island. A little about myself, I bring a unique blend of education and experience to this newly created role. As an artist and designer, I have advanced creative and artistic abilities. I can produce high visual impact results across multi-mediums like illustration, graphic design, photography, and videography. My education is in Visual Communications & Fine Art, Business Administration-Marketing and Social Work. Aside from being creative, I am business-minded, empathetic and passionate about helping others. I have experience working with diverse populations across the age span under a crisis and family violence work-role capacity and within emergency shelter services. I have a passion for home renovation and building projects and have gained valuable skills studying interior design in 2016.

I recently visited Toosey Old School with Bridget Rosette and got a tour of the fantastic facility they used for the Carpenter Foundation Training Program last year. The drive-out was terrific; it was great to explore the area and meet some incredible people who helped with the program last year. I look forward to visiting all the Communities in the near future.

I have settled into my position nicely and have jumped into projects right away! Here is an update on what the team and I have been working on and what you can expect from the training department soon.

#### Logo, Brand, Imagery, and Advertisements

The Tsilhqot'in Nation Housing and Infrastructure training department has the unique opportunity to profoundly impact the awareness of training and development openings for future and current students. With the help of the housing team and the communications department, I created a logo, various advertisements and fantastic imagery to represent the department. We are all very excited to share these designs with the Community soon! But in the meantime, check out the photo to see some of what we have been working on.



#### Webpage

Another project I have worked closely with the Housing and Infrastructure team and the Communication Department is a training web page. When completed, it will be under the Housing and Infrastructure department tab on the TNG website. Once the site is up and live, it will be a place for prospective students and community members alike to view what the training department is all about. The site will highlight a great collection of photos, videos, trades and training information, and available training/apprenticeship opportunities.

#### Survey

The webpage will also showcase a Housing and Infrastructure Trades interest survey. The survey will help us learn what types of trades training community members are interested in learning and for the department to possibly create future training opportunities.

Thank you for reading what's been happening with the department and a little about the new training coordinator. I am very excited, grateful and truly honoured to be here, be a part of the TNG family and work with a fantastic team in the Housing and Infrastructure Department.

## **Administrative Assistant**

**Bridget Rosette** 

Hi everyone! And just like that, it is Fall, and it is one of my favourite seasons with all the amazing colours.



I'm attending

the Tsilhqotin language Lunch and Learn with Maria Myers; I'm enjoying it and look forward to learning a few words.

It is always nice to get an opportunity to get out of the office, and I jumped at the chance to deliver a couple of woodstoves to Xeni Gwet'in's RHI houses. LOL! Who wouldn't want to take a drive to Xeni in the Fall, and the weather was beautiful. Onsite at Xeni, I visited with a couple of students from the Carpentry program who are now working for TNG. Laura Sopher was my co-pilot on this trip, and it was her first time at Xeni; her excitement made the day even better. It's great to see houses going up in one of the communities, and I look forward to 2022 when more homes are built in the other communities.



Photo 1: House in place.



Photo 2: Crane putting down house

I want to welcome Angela Duren, Housing & Infrastructure's Training Coordinator and Laura Sopher, Construction Company's Administrative Assistant, to our team.

## **Construction Manager**

**Sherry Wiebe** 

It's hard to believe we are nearing the end of the year, but you could feel winter in the air this morning! A lot has been happening on the projects since the Summer Newsletter.

There are now two Xeni Gwet'in Rapid Housing Initiative homes in place. Backfilling, connecting the houses to power, water, and septic will occur over the next few weeks. Unfortunately, the third Rapid Housing Initiative home destined for Xeni Gwet'in acquired damage to the roof during transport back in August. It was rescheduled to arrive in September after repairs had been completed. The manufacturer of the Ready To Move houses that will be placed on the foundations that the TNG construction management department are building, has had significant delays in completing the last three houses. Because so much work needs to be done once the houses arrive, we will not have enough time to do this work before the winter weather comes. We had hoped to get the third house delivered this fall, but with permit delays, supplier issues, and bad weather, sadly, all four remaining house deliveries had to be moved to Spring 2022.

The Tl'etinqox RRAP Renos are still being completed. We are waiting for the windows to be delivered. Most of the other RRAP items have been completed as well, and roof replacements have begun. There is a partial fire loss house at Tl'etinqox – trusses have been delayed much longer than expected, so hopefully they will be completed soon, and we can continue to move forward with that project. The house has been gutted at this point.

I enjoyed attending the assembly of the Ready to Assemble house in Yunesit'in a few weeks ago to see the house that they have produced from their Leading Edge Mill. We've also had meetings with Yunesit'in recently, regarding collaboration on the construction of the Yunesit'in Wildfire House, which is exciting and an excellent opportunity to work together. Monisha

Dharmaraj, our CAD designer, created a walk-through video of the Wildfire house and the Xeni Gwet'in Rapid Housing Initiative house. We hope to be posting these videos on Facebook soon. Monisha has also been very busy working on many different house floor plans. One, in particular, is a multi-generational floor plan that allows elders to live on the lower floor of a walk-out house and their family members to live on the floor above.

Recently we have added Pascal Quilt and Laura Sopher to our construction team, so please join me in welcoming them to the TNG family!

If you or someone you know is interested in working with the TNG construction management department to create and improve housing in the Tsilhqot'in communities, please send a resume to Brittany at bspooner@tsilhqotin. ca. We are looking for Construction Project Managers, Foremen and Forewomen, Carpenters, and General Labourers that are interested in learning on the job.



Photo 1: Roofing for Tl'etinqox



Photo 2: Gutter work in Tl'etinqox.



Photo 1: Decking in Tletingox

## **Administrative Assistant**

Laura Sopher

Hi, my name is Laura Sopher. After purchasing a super cool house with a barn in Williams Lake, I moved from Chilliwack with my husband, Damon. It has been quite a hectic year with both starting new jobs and our move. Thankfully with the help of some amazing friends, family and co-workers, the move, and difficulties that come with it, have been made easier. I hesitated to move to Williams Lake with the lack of Skip The Dishes, Boosterjuices and my favourite sushi place. Thankfully, I found a new sushi place. Recently I was introduced to bannock, so who needs Skip The Dishes when there's bannock? I am pretty outdoorsy and excited to start hiking, backpacking and canoeing next summer. I also look forward to cross-country skiing in the winter, where I will no longer have to drive two hours to find snow! Damon and I were told Williams Lake is the perfect place for outdoorsy activities. So far, from what we've seen, we agree and can't wait to start exploring.

The people in Williams Lake and at the Tsilhqot'in National Government have been amazing. It's been a refreshing surprise for people to say 'hello' when they pass you; everyone I've met so far has been extremely kind and friendly. It's awesome! I haven't heard anyone honk their car horn in almost two months since I've been in Williams Lake.

I was hired by the Tsilhqot'in National Government back in mid-September. I have a background in finance and construction, which I believe will help me immensely in my new role as an Administrative Assistant for the Construction department. So far, I've spent time assisting with the six Rapid Housing Initiative Houses in Xeni Gwet'in. My co-worker Bridget and I had the pleasure of visiting Xeni to deliver the woodstoves for two homes.

I've also been to Yunesit'in for the assembly of the Ready to Move house there. The location was quite beautiful and the people were very friendly, offering us pizza multiple times and talking with us like we had known them forever.

Most recently, I was able to visit Puntzi Lake for the Lhats'as?in Memorial. It was a beautiful day for the Memorial, and I found it very interesting and informative. There were some phenomenal performances by the people of the Tsilhqot'in Nation.

Until the next newsletter, Na ne nose seen.

## **Senior Advisor - Tsilhqot'in Nen**

JP Laplante

Hi folks,
I am writing this a day
after commemorating
the Lhats'as?in Memorial
day with the Nation at
Bendziny. It was a beautiful
ceremony on a beautiful day –
a great honour to be there.

I hope to pass along some of those good intentions and energy that I received yesterday through these updates from TNG's Nen (water, lands and resources) Team at the Lakeside Office.

First, I'd like to welcome Breanna Charleyboy to our team as TNG's Nen Planning Coordinator. Breanna started about a month ago and brings lots of education and skills from her previous jobs working in GIS and at school for Indigenous land management. Breanna is leading TNG's efforts on nen planning, and will be working with the Nen Coordinators in place from the Tsilhqot'in communities to develop a Nen Plan that begins in each community, but are brought together to form a Nation Nen Plan. Please welcome Breanna when you get the chance. She works from the Lakeside Office.

Second, I want to share my congrats to Cheiro Guichon and Tanisleigh Evans for completing an Online Business Skills course delivered by College of New Caledonia (and sponsored by CCATEC). In addition, my congrats to Isidore Harry, Kathleen Lulua and Bonnie Myers for finishing their RISC archaeology/CMT training as well!

#### **Nen Planning Retreat**

We are working with the Nen Coordinators (and Nenqay Coordinators) to hold a retreat in November to help us advance the nen planning process. I look forward to this opportunity – something that has been set back by COVID for some time.

#### **UBC**

Our work with UBC continues on a few projects. These include the "made in Tšilhqot'in" Impact Assessment (aka Environmental Assessment) project, and a Social Cumulative Effects project. Cynthia is leading these two projects for TNG. Let us know if you have any questions!

#### **Totem Pole Unveiling**

I had the honour in September to join several other reps from TNG and Cecil Grinder to attend a totem pole unveiling ceremony in Port Alberni. Nuu-chahnulth Master Carver Tim Paul, who gifted the Tŝilhqot'in Nation with the totem pole that was raised at Teztan Biny,



invited us to join him and his family for the unveiling of naasnaas?aqsa. This was a great opportunity to continue to strengthen the relationship that has been established over the years with Tim, his family and the Nuu-chah-nulth Nation. We talked about Tim's hope to visit Teztan Biny sometime soon, as he'd like to visit the pole that was raised there.





## **Cultural Heritage Coordinator**

Shane Doddridge

#### Introduction

As of October 2021 I have resumed full-time duties with TNG as the Cultural Heritage Coordinator. Many Cultural Heritage projects are on the go, and I'm excited to share a little about them here:

#### **Archaeology Training**

In October TNG put on Resources Information Standards Committee (RISC) Archaeological and CMT Inventory training, and I'm happy to announce that Bonnie Myers, Isidore Harry, and Kathleen Lulua successfully completed the course. TNG hopes to run the course again in March 2022. Please contact me if you are interested in attending.



Photo 1: 2021 RISC Training Course: Isidore Harry, Rob Field (instructor), Kathleen Lulua, Bonnie Myers.

#### **Bull Canyon Pit Update**

#### Archaeology

Following the closure of Bull Canyon Gravel Pit in 2020, TNG has been working with the Ministry of Transportation & Infrastructure (MoTI) and BC Parks to complete an in-depth archaeological study of Tŝiyi (Bull Canyon). This study will re-visit existing archaeological sites in Tŝiyi to assess their impacts, and to survey for new sites. The goal is to better document and celebrate Tŝilhqot'in history in this important cultural place. We expect that this month-long field assessment will be taking place in April 2022.

#### **Environmental Impacts**

TNG has also been working with MoTI to have a Phase 1 Site Assessment completed at Bull Canyon Pit to assess the environmental impacts of the pit. TNG is requesting that this assessment also incorporate a review of impacts to drinking water, food and medicine plants, wildlife habitat and migration, and invasive species. The MoTI has not provided a timeline for when this assessment will occur.

#### **Bull Canyon Park**

TNG has been facilitating conversations between BC Parks and Tŝilhqot'in leaders to address the ongoing impacts to Tŝilhqot'in interests at Bull Canyon Park. If you have concerns about Bull Canyon Park, or suggestions for how to manage them, please feel free to reach out to me.

#### **TNG Heritage Strategy**

We are putting together the finishing touches on TNG's Strategic Plan for the Management of Tŝilhqot'in Cultural Heritage. This document outlines many priorities identified by Tŝilhqot'in elders, leaders, knowledge keepers, and youth, for the protection, management, celebration, and practice of Tŝilhqot'in heritage. Topics in the document include:

- Jurisdiction & Management
- Negotiating Jurisdiction
- Policy Development
- Improving Archaeology Practices
- Strengthening Relationships
- Stewardship
- Heritage Site Protection
- Heritage Site Inventory
- Heritage Object (Artifact) Repatriation
- Healing
- Research
- Developing Research Program
- Teaching & Learning
- Library & Archives
- Tradition Use Study (TUS) Management
- Commemoration & Outreach
- Place Name Adoptions
- Public Outreach
- Improve Signage
- Cultural Centre



Photo 2: Cover of TNG's (Draft) Cultural Heritage Strategy document

#### **TNG Heritage Policy**

Flowing out of our work on the Strategy for the Management of Tšilhqot'in Heritage, TNG is beginning to develop a TNG Heritage Policy. This policy will outline how we expect Tšilhqot'in heritage to be managed, and will include how archaeology is conducted on Tšilhqot'in territory, and how Tšilhqot'in artifacts are to be handled. Engagement with Tšilhqot'in communities will begin in December 2021 and carry on through the winter.

#### Tŝilhqot'in Road Signs

In 2020, TNG and the Ministry of Transportation & Infrastructure (MoTI) developed a series of seven river/creek crossing signs using Tšilhqot'in place names. TNG and the MoTI are reviewing an additional 5-6 locations to improve Tšilhqot'in language on road signs across the territory. If you have any suggestions for additional signs, please feel free to contact me.

Shane Doddridge Cultural Heritage Coordinator: 778-799-2145 ext. 2700 Shane@tsilhqotin.ca

# Resource Management Coordinator Cynthia Fell

Fall is such a beautiful time of year in the Chilcotin. I hope you are all enjoying the fall colors and the crisp air! My fall highlight was working out at Chilko Lake on the Nation's bear

research project. Grizzly bears are such magnificent creatures. It was wonderful to see them along the river with so many returning sockeye.

Back in the office, I am working with TNG's Nen Team and crossing over with other teams at TNG. TNG's Nen Team has bi-weekly meetings with the Community Nen Managers and their teams. It's always nice to check-in and discuss current work project and future plans. See a few updates below:

#### Made in Tŝilhqot'in Impact Assessment Framework

We are continuing to collaborate with UBC and the team from the Centre for Environmental Assessment Research to support the development of the Tŝilhqot'in Nation's Impact Assessment (IA) Framework and the establishment of processes and criteria for decision-making. Thank you for all those who attended and provided feedback at the Nation's virtual workshop on Cumulative Effects in early October.

Lauren Arnold's presentation on Cumulative Effects and the associated info document will be posted on TNG's impact assessment webpage (www.tsilhqotin. ca/impactassessment). You can also find more information about this project and material from our previous workshops on the webpage. We look forward to organizing community- and other focus-group meetings to advance the IA Framework and the Cumulative Effects work.

#### TNG's Climate Health Action Strategy

Thank you to everyone who completed our Climate Health Action Strategy survey and shared their knowledge and concerns regarding climate change impacts across the landscape. All surveys will be entered into a draw for an opportunity to win a prize. The prizes for this draw include a kid's bicycle, gift cards to Red Shred's Bike and Board Shed and a dip net. The draw will be streamed live on TNG's Facebook page on November 3 (possibly, before this newsletter is published). Continue to follow our Facebook feed for the most up-to-date information on events and announcements.

With modelling support from ESSA Technology Inc., we continue our efforts to assess the risks to the Nation's food security. Through our collaboration with Dawn Morrison, the Founder, Chair and Coordinator of the BC Food Systems Networking Group on Indigenous Food Sovereignty, and the Tsilhqot'in Food Security and Food Sovereignty Advisory Committee, we aim to ensure our efforts are building collectively to address priorities and concerns in regards to food security.

#### **Timber Supply Review**

Working with TNG's Registered Forest Professional, Jeremy Boyd, and with additional support from Cam Brown, RPF, we are in discussions with the provincial government regarding the timber supply review and the upcoming annual allowable cut determination. We are exploring opportunities for effective collaboration with the provincial government through this process and looking to address knowledge gaps and uncertainties.

Cynthia Fell Resource Management Coordinator cynthiafell@tsilhqotin.ca

## Nen Planning Coordinator Breanna Charleyboy

Hello Everyone,

My name is Breanna Charleyboy, I am new to TNG as of September 8 2021 as the Nen Planning Coordinator located at the South Lakeside

office in Williams Lake. A little bit about myself, I have worked closely with First Nation Communities as a GIS technician for a number of years after I completed my GIS (Geographic Information Systems) education in 2013. I decided to further my education to be more involved with First Nations land management and undertook the Professional Lands Management Certification Program (PLMCP) at University of Saskatchewan. The studies include The Kanawayihetaytan Askiy (Let us take care of the land) Diploma in Indigenous Resource Management, this provides a broad background in resource management for Indigenous communities. The diploma builds on the Kanawayihetaytan Askiy Certificate and prepares you to become a land manager in First Nations communities and for provincial and national settings.

I look forward to working with the Nen Team and communities

Sechanalyagh, Breanna Charleyboy

## **Education Manager**

J. Randolph Radney, Ph.D.

Danch'iz gwezlin. Days are getting shorter now, and morning walks with my dogs are darker and colder than they have been since winter. Still and all, it's a good time to be out on the land!



Photo 1: Qw'es 2021

#### **TNG Service**

In several areas, the education team is serving the interests of the nation more widely than just in education and the language. For example, we have assisted in applying for Donee status to allow us to apply for grants and other funding that we are not currently eligible for. Also, this year's observance of Truth & Reconciliation Day gave rise to a challenge by people in the Regional Municipality of Wood Buffalo in Alberta. Adaptation of this challenge to suit residents of the Cariboo-Chilcotin-Coast region of BC is underway in time for 2022's holiday observance. In connection with this, I attended a meeting hosted by TRU where Phyllis Webstad presented Beyond the Orange Shirt, a new book dedicated to continuing discussion of residential schools and their impact upon Indigenous

communities. The celebration of Salmon Thanksgiving about this time at Nagwentl'ed was a beautiful opportunity to be with people on the land, singing and offering thanks for a bountiful harvest.



Photo 2: Nagwentl'ed 2021

The education team has continued to meet with the First Nations Education Steering Committee (FNESC): Sherry is a director on the board and several community education coordinators sit on FNESC, while Lisa and Randy R. are observers at meetings. These discussions help us to see our work in education connected to the work being done by hundreds of people throughout the province. These meetings also review how First Nations relate to the provincial Ministry of Education as a group. In addition to observing, TNG has applied for recognition as an institute of higher learning with IAHLA, the Indigenous Adult and Higher Learning Association within FNESC. If this application is successful, it would recognize the training efforts we are pursuing and allow us to partner with institutions to offer accredited courses in many areas. Still further, TNG has joined the First Nations Education Administrators Association (FNEAA), a national gathering of educators from all over Canada. In late October, two days of workshops and meetings were held online, with helpful ideas and experiences being shared, along with discussion of numerous challenges and tricky situations to be faced.

Looking forward to the day when Tsilhqot'in people are overseeing every education level within the nation, I have begun to consult with the Big Questions Institute (BQI), an organization dedicated to listening to the needs of local communities and helping them organize their schools, programs, and courses with respect for local values and ideals. BQI also helps with the eventual schools' accreditation process. I need to survey communities to gather concepts and principles seen as fundamentally Tsilhqot'in and confer with people at BQI for design ideas in this regard.

#### **Adult Programs**

Thanks to the initiative of June Lulua and the cooperation of the Xeni Gwet'in First Nations

Government, many training courses have been conducted remotely for TNG citizens. Also, thanks to the initiative of Russell Ross Myers and Paula Laita and the teaching expertise of Maria Myers, ongoing online classes in Nenqayni (Tŝilhqot'in) Ch'ih are being held. For its part, TRU has now engaged an instructor to teach university credit Tŝilhqot'in courses beginning in January 2022.

While all this has been happening, discussions have been underway with the University of Norther British Columbia (UNBC) to offer proficiency courses leading to credentials for language teachers. This would represent an adaptation and renewal of the earlier programs designed by Titi Kunkel and others and with the support of Sherry Stump and Blaine Grinder. TNG has also initiated discussions with UNBC, following regional meetings in October with community partners of various sorts, regarding how UNBC can serve students in TNG member communities. There have been three follow-up consultations with administrators regarding future possibilities.

Nicola Valley Institute of Technology (NVIT) welcomes TNG students in its Renewable/Clean Energy Training programs as well as many other areas of study, and administrators are considering conditions that would allow for more of their programs to be offered in TNG communities. NVIT is also considering what university credits can be offered to students who complete Blaine Grinder's Fraser Basin Youth Pilot program on climate change and traditional land use. Initial discussions have also been held with people involved with Dasiqox Nexwagwez?an to see how credits could be earned at university for knowledge acquired under their guidance.

Thompson Rivers University (TRU) is considering how best to include more Indigenous staff and make its campuses more welcome places for Indigenous students. TRU and TNG are also working together to increase trades offerings, both in Williams Lake and in member communities, and we are seeking input from communities as to what trades training would be most needed. At the same time, other administrators and faculty are working with TNG staff to design an associate of arts (A.A.) degree that would be designed to explore elements of Tšilhqot'in and other Indigenous language and culture, as well as administration, governance, and leadership in the current context.

TNG staff have been meeting with University of British Columbia (UBC) administrators, planning an overarching Memorandum of Understanding (MOU) that would describe the relationship between the two organizations, guide research program design and operation, and lead to increased partnership between TNG

and UBC. November online meetings are planned to precede signing of the MOU in December and a further workshop is being planned to be held on Tšilhqot'in title land in the spring of 2022. Between these various gatherings in person and online, I have also met with individual students, planning their study programs this fall and in the coming years. I have sought funding and other support for such students, as well as high-quality remote courses for students who cannot relocate to far-away universities.

#### **Language Programs**

Post-secondary education and other adult training programs and courses are only half of my job at TNG; I also work with the education team to supervise programs and courses that encourage greater language learning and use in the nation. There have been two major contributors to greater understanding from outside the nation; these are the First Peoples Cultural Council (FPCC, www.fpcc.ca) here in BC, and Cultural Survival (<a href="https://www.culturalsurvival">https://www.culturalsurvival</a>. org/), an organization working with Indigenous Peoples in 10 countries around the world towards language and cultural revitalization and renewal. It has been encouraging to learn of the different programs FPCC promotes and funds among First Peoples in the province. It has also been inspirational to see how these programs have been implemented here on the continent, in Europe and Asia, and in various places in the southern hemisphere. These projects were showcased and discussed in a three-day online conference sponsored by Cultural Survival. Here at home, the education team has been working with a group based in Tl'esqox, but involving language speakers from several communities in the nation. "Nanagwedetalt'ilh" aims to produce an object-based curriculum that will be used in immersion daycares there and in other communities. The approach uses experiential pre-literacy activities, using play to



Photo 3: Tresqox Culture Day Camp

#### **Technology**

Earlier in the year, TNG heard that the Canadian Internet Registration Authority (CIRA) had granted funds to undertake a pilot study to explore offering affordable Internet access in the member communities. The technology is innovative and developing, with the capacity to offer extensive and reliable communications with the world and between communities, even during times of crisis. The first stage of this project (the pilot stage) aims to develop access in the community of Tl'esqox, but further stages would see access in all communities and in the years to come, throughout the region, serving both Indigenous and non-Indigenous people in one system.

Once this system is developed and online, there will be abundant need for trained staff to provide and maintain technology for people who desire it within the nation. A part of our task will be to recruit TNG citizens who are interested to receive training and careers in this important area of service.

Staff devoted to computer programming to design the Tšilhqot'in dictionary application anticipate limited testing of the functioning software before the end of 2021 and plan to release a public version by the end of the fiscal year (March 2022). They are quite confident of this time frame. This new software will provide meaningful support to those within the nation who are learning the language, as well as many who teach it to others. These developments are supported by grants from various sources, including the Listen, Hear Our Voices project (Canadian Archives, LHOV) and the FPCC FirstVoices project.



Photo 4: Bendziny 2021

This has been a long report, but there has been a lot going on; the education team has been helped along the way by many people at TNG offices and throughout the nation. It is an exciting time to be Indigenous! Nanexwenuŵes?in!

Randy Radney Education Manager, Adult & Language Programs RandyRadney@tsilhqotin.ca

## **Education Manager**Lisa Boyd

As summer ended a new school year began for all students with in-person learning. A huge blessing over the summer was the salmon harvesting that all the communities were able to continue

practicing our Tsilhqot'in culture.

In August, the Nation Gathering was cancelled and so was the Nation Graduation for all 2021 graduates. However, we acknowledged the 2021 graduates on our TNG facebook page. We hope to have an inperson graduation next year when it is safe to do so. The Education team presented for the Citizen Engagements via zoom. We were able to present to Tl'esqox in person however, that was our last in person visit due to COVID. There is always more to share than our presentations so please contact me if you have questions. We will be presenting for the month of November and I hope to see you at your community session.

I attended Lhatsas?in Memorial at Bendziny Resort to celebrate the lives of the Tsilhqot'in chiefs that were executed under crown authority at Quesnellemouth on October 26th, 1864. It was a great day to share with others and to listen to the stories and how connected the Tsilhqot'in are to the land as they traveled to many areas throughout the Tsilhqot'in.

Here is a resource "The Chilcotin War":

"Created by School District #27 Curriculum Team, in direct consultation with the Tsilhqot'in National Government"

https://www.tsilhqotin.ca/wp-content/ uploads/2021/02/TNG-Chilcotin-War-Unit-Plan 2020.pdf In education K-12 programs, student and staff mental health is an important focus as a new school year begins. Schools can expand mental health programs and services and introduce new supports. The pandemic-related mental health funding can be used for a variety of programs and supports to help build resilience and emotional, physical and mental wellbeing. For example, funds may be used to support compassionate-systems leadership and trauma-informed practice training for educators, additional mental health resources and increased access to experts.

#### **Learn More:**

Read the mental health working group resource, Key Principles and Strategies for K-12 Mental Health Promotion in Schools:

https://www2.gov.bc.ca/assets/gov/education/administration/kindergarten-to-grade-12/key-principles-and-strategies-for-k-12-mental-health-promotion.pdf

Find resources to support well-being and mental health:

https://wellbeing.gov.bc.ca/

Read the Mental Health in Schools Strategy: https://www2.gov.bc.ca/assets/gov/erase/documents/mental-health-wellness/mhis-strategy.pdf

To learn more about the B.C. government's Erase strategy to build safe and caring school communities, visit: <a href="https://www2.gov.bc.ca/gov/content/erase">https://www2.gov.bc.ca/gov/content/erase</a>

#### **Transition to Post-Secondary Education:**

When planning for a successful secondary school experience, students are faced with important decisions about the courses they take in Grades 10, 11 and 12. The BC Dogwood Diploma Graduation Checklist can be a useful tool help remind students about the courses necessary to graduate with the BC Dogwood Graduation Diploma.

http://www.fnesc.ca/wp/wp-content/ uploads/2020/09/62044-FNESC-Graduation-Checklist-9x24-Poster.pdf

Resource for First Nation families in helping their teens plan for secondary school education, career choices, and post-secondary education.

<a href="http://www.fnesc.ca/wp/wp-content/uploads/2020/02/Career-Journeys-PARENTS-STUDENTS-GUIDE-WEB-V2.pdf">http://www.fnesc.ca/wp/wp-content/uploads/2020/02/Career-Journeys-PARENTS-STUDENTS-GUIDE-WEB-V2.pdf</a>

I am looking forward to visiting the communities. Please make sure to sign on to our Community Engagement via zoom for the month of November.

Sechanalhyagh,
Lisa Boyd
Education Manager ECE & K-12 Programs
lisaboyd@tsilhqotin.ca

## **Community Education Liaison**

**Sherry Stump** 

#### **Medicine Gathering**

Joint project with TNG and Yeqox Nilin Justice Society The idea of gathering medicine came up spontaneously during a

conversation with Joyce Charleyboy,

Emergency Victim Service Worker with Yeqox Nilin Justice Society. The idea was to gather the following medicine; cedar, sage and juniper. Once gathered, it needs to dry for approximately two weeks before it's ready to be grinded and packaged.

Once the medicine is packaged it can be used as gift exchanges for TNG and Yeqox Nilin Justice Society. Medicine gathering a Tšilhqot'in tradition encourages honoring of ways, knowing and being out on the land by grounding oneself.

We are hoping to continue this tradition every spring and fall.

On Friday, October 22nd, 2021 cedar was gathered at Horsefly, BC. The following staff gathered;

- TNG Gene Cooper, Forestry Liaison Worker
- TNG Lisa Boyd, Education Manager for ECE K-12 Programs
- TNG Sherry Stump, Community Education Liaison

- Yeqox Nilin Justice Society Joyce Charleyboy, Emergency Victim Service Worker
- Tsideldel Lenore Case, Education and Training Coordinator
- On Monday, October 25th, 2021 juniper and sage were gathered at Nagwentled/Farewell. The following staff gathered;
- TNG Gene Cooper, Forestry Liaison Worker
- TNG Sherry Stump, Community Education Liaison
- Yeqox Nilin Justice Society Joyce Charleyboy, Emergency Victim Service Worker
- Yeqox Nilin Justice Society Natasha Stump, Youth Worker
- Yeqox Nilin Justice Society Shantae Guichon, Elder's Coordinator











COMMUNICATIONS FALL 2021

## **Communications Manager**

Jacey Warne

The Fall has been a busy one for the Communications department, and it's hard to believe that this is the final newsletter for 2021.



In September, Communications hosted an Art Contest in search of artwork for pins to honour the Tŝilhqot'in War Nits'il?in Qi (Chiefs) in time for this year's Lhatŝ'aŝ?in Memorial. We received a

beautiful submission by Kayla

Philips and the pins were wore by the Chiefs and others at the Lhats'as?in Memorial this year on October 26th.

The Tŝilhqot'in Nation was featured in the press on a variety of different issues and topics including:

- The Nation's endorsement of the Liberal Party and Prime Minister Justin Trudeau during the federal election.
- The first National Truth and Reconciliation Day.
- The Tŝilhqot'in Salmon Ceremony and honoured guest, National Chief RoseAnne Archibald.
- The opening of the relocated New Westminster Secondary School.
- Revisions to the Forest and Range Practices Act.

Please visit <u>www.tsilhqotin.ca/press-releases</u> to read TNG press releases

The Communications team also presented in each of the communities for the October Citizen Engagement sessions. It was great to get the opportunity to share a bit more about what we do and some of what we are working on for the Nation.

I am now turning my attention to the Annual General Assembly (AGA) report and getting that ready for the Annual General Meeting (AGM) on Friday, December 17th.

I hope that many Tŝilhqot'in citizens can make it, but if not, the Communications team will be working to ensure that Tŝilhqot'in citizens have access to the report – hopefully through our new Tŝilhqot'in Deni Only page on the tsilhqotin.ca website, which we hope to have launched in December 2021.

Sechanalyagh (Thank you) to all of our readers and we look forward to what the New Year will have in store for the Nation!

Jacey Warne Communications Manager <u>jwarne@tsilhqotin.ca</u>

## **Communications Advisor**

**Corrin Williams** 



challenges me on a daily basis, with learning new skills, honing some old ones, but at the end of the day it's very rewarding.

As Communications Advisor one of my main responsibilities are the Citizen Engagement Sessions. These sessions were created and are specifically for the Tšilhqot'in Deni. The sessions keep you informed and updated on what TNG departments are working on and the status of those projects. The Citizen Engagement Sessions also give community members an opportunity to ask questions or provide comments and suggestions.

In May of this year the Communications Department introduced a new platform for the Citizen Engagement Sessions.

A Citizen Engagement Session Schedule was created, the schedule has four spots each month, 3 of which are filled with TNG departments and the fourth is COMMUNICATIONS FALL 2021

a guest/sign up spot for either a guest speaker or a special project that may come up that the communities should be informed of.

When I came to TNG in June the new schedule had just started, and I was lucky that for July, the Citizen Engagement Sessions were held in person out in the communities. But over the last few months the Citizen Engagement Sessions have been virtual via Zoom due to the rise in the COVID numbers in our area. It has continued to be a challenge doing the Citizen Engagement virtually, everyone is getting tired of Zoom. Trying to get some more community involvement and spice things up, we have added a prize draw at the end of each session for a gift card of choice for community members that join us for the session. So, if you have not taken part in a Citizen Engagement Session lately or if you have never taken part in one I highly recommend it! You will not only get to hear about all the interesting projects that TNG is working on, but you get a chance to win as well! Following are the upcoming sessions for November, and also the schedule of presenters for January and February.

Note: There are no Citizen Engagement Sessions in December due to holidays and the Annual General Assembly.

It is important to TNG and the Communications department that the Deni are well informed and aware of what we are working on, but we would also like to know how you feel things are going as far as communication between TNG and communities, as well as your feedback on the Citizen Engagement Sessions. The Communications department will be doing a survey, which will consist of a few questions and an opportunity for you to offer feedback and suggestions. Watch for further information on the survey in the near future.

Please feel free to contact me at any time with questions or suggestions at 778-799-2415 Ext: 2095 or at <a href="mailto:corrinwilliams@tsilhqotin.ca">corrinwilliams@tsilhqotin.ca</a>

In closing I wish you all Health, Happiness and I hope you have a wonderful Fall and Holiday Season. I look forward to seeing everyone in the New Year!

Citizen Engagement Schedule F2021-2022									
Time		1:00 pm - 1:45 pm	1:45 pm -2:30 pm	2:30 pm -3:15 pm	3:15 pm - 4:00 pm				
Month	Community	Department 1	Department 2	Department 3	Sign-Up or Guest Spot				
November									
Nov. 8 <sup>th</sup>	Esdilagh	Education	Social	Housing					
Nov. 30 <sup>th</sup>	Tl'esqox	Education	Social	Housing					
Nov. 25 <sup>th</sup>	Tl'etinqox	Education	Social	Housing					
Nov. 9 <sup>th</sup>	Tsideldel	Education	Social	Housing					
Nov. 23 <sup>rd</sup>	Xeni Gwet'in	Education	Social	Housing					
Nov. 29 <sup>th</sup>	Yunesit'in	Education	Social	Housing					

Citizen Engagement Schedule F2021-2022								
Time		1:00 pm - 1:45 pm	1:45 pm -2:30 pm	2:30 pm -3:15 pm	3:15 pm - 4:00 pm			
Month	Community	Department 1	Department 2	Department 3	Sign-Up or Guest Spot			
January								
	Esdilagh	Administrative	DTA	Health				
	Tl'esqox	Administrative	DTA	Health				
	Tl'etinqox	Administrative	DTA	Health				
	Tsideldel	Administrative	DTA	Health				
	Xeni Gwet'in	Administrative	DTA	Health				
	Yunesit'in	Administrative	DTA	Health				
February								
	Esdilagh	Stewardship	Emergency	Dandzen/Ec Dev				
	Tl'esqox	Stewardship	Emergency	Dandzen/Ec Dev				
	Tl'etinqox	Stewardship	Emergency	Dandzen/Ec Dev				
	Tsideldel	Stewardship	Emergency	Dandzen/Ec Dev				
	Xeni Gwet'in	Stewardship	Emergency	Dandzen/Ec Dev				
_	Yunesit'in	Stewardship	Emergency	Dandzen/Ec Dev				

COMMUNICATIONS FALL 2021

## **Communications Project Specialist**

Myanna Desaulniers

Hi Everyone,

Well, I am sure the talk of the town will be Lhats'as?in
Memorial Day. It was a great day at Bendziny resort that's for sure. I continue to work closely with the Housing & Infrastructure department to bring more awareness to the work being done



Photo 1: Lhatŝ'aŝ?in Memorial Day 2021

Two exciting new ways to communicate are being developed and almost ready to launch. We will be launching the Tŝilhqot'in Deni webpage soon (if all goes well in the test run). This webpage will be full of information for Tŝilhqot'in Deni that is confidential to the Tŝilhqot'in Nation.



Photo 2: Tŝilhqot'in Deni webpage

The second exciting thing is the ability to have forms and surveys on the tsilhqotin.ca website. Housing & Infrastructure will be launching their training webpage soon with a survey on what kind of construction training you may be interested in. Stay tuned for the launch of that on social media.

As always stay safe out there and stay warm!

Myanna Desaulniers Communications Project Specialist myanna@tsilhqotin.ca



ECONOMIC DEVELOPMENT FALL 2021

## **Economic Development Manager**

Dolly Kershaw

#### **Tourism**

One of the initiatives we will be working on this year is the Nation Tourism Strategy.

This strategy will be responsive

to market trends in eco-tourism, Indigenous and heritage-based tourism and was originally identified as a priority at the Nation Economic Development Forum held last year.

The goals we have set to achieve are:

- Review and summarize plans and reports that the TNG and its communities have completed in regards to tourism (current and potential);
- Engage with each community and the Nation government on current and future tourism goals;
- c) Identify opportunities that can be implemented in the short term:
- d) Identify cost effectiveness;
- e) Identify opportunities for community capacity building/benefits (including entrepreneurship);
- f) Identify promising opportunities that require additional studies;
- g) Identify potential stakeholders and how they will be involved now and in the future:

We have contracted Suzanne Denback who has decades of experience in the tourism sector along with working with Xeni Gwet'in and Tŝideldel on their tourism projects. We are excited of the possibility of hiring a member from each community to help us with these tasks.

During the next 7 months we will be engaging with communities and individuals for their input. Keep an eye on the TNG website and Facebook page for information about this project and if you don't have access to internet or computer please feel free to call me. Please let others that live off-reserve know as well as their input is valuable.

#### **Clean Energy Proposal**

We have submitted a proposal to the Province of BC to do complete Tŝilhqot'in territory renewable energy resource assessments – this is a recommendation from the Tŝilhqot'in Clean Energy Plan that was completed last year. The assessments include:

**Wind Assessments:** Identifying the highest potential wind energy site locations.

**Geothermal Assessments:** Identify locations and magnitude of subsurface heat sources.

**Biomass Assessment:** To have an updated understanding of the current forest resource in the territory, especially considering the recent devastation caused by wildfires and beetle infestations.

#### **Economic Development Meetings**

We will be resuming meetings with those that work in economic development. These are monthly meetings where we share what projects communities are undertaking, share best practices, lessons learned, and provide support for one another.

#### **Working closely with Ron Sturgess**

I'm so grateful to be working along side of Ron Sturgess, Dandzen Development General Manager, he sure brings a wealth of knowledge and experience to the office. I enjoy the opportunity to participate and learn from the discussions regarding TEN and the digital initiative.

On a closing note, I would like to say that I cannot wait until we are able to go back into communities and be with our people back on the land.

Dolly Kershaw
Economic Development Manager
<a href="mailto:dkershaw@tsilhqotin.ca">dkershaw@tsilhqotin.ca</a>

## **General Manager**

Ron Sturgess

Greetings everyone and thank you for taking time to view our newsletter and all the work being managed together as a team. As we run to the last quarter of 2021, we look forward





To start we wanted to share our new logo for Dandzen and share the story behind the updated look. The team at Dandzen took the first version, the history, the feedback and all the input from

our customers, the Tšilhqot'in. Incorporating colour, the Dandzen and our office location, we came up with solid direction and new logo. The feedback and excitement on the new logo have been very positive, and we believe this logo will be an excellent branding tool, and recognizable for all.

TEN Tsilhqotin
?eten & Nadiltil
LP – The Nations
road and bridge
partnership is
gaining traction,
working together
in the region.
Our TEN
group has been

supporting

Xeni Gwetin



Tšilhqot'in ?eten & Nadiltil L.P.

Enterprises in the Nemiah Valley and wrapping the 3rd year road maintenance work. The addition of a dedicated TEN project manager has lead to successful execution of the required work and planning for the

4th year in 2022. Brian Kolody comes to TEN with a wealth of information, experience and knows the Cariboo Chilcotin region very well. We look forward to our 2022 community engagements and introducing Brian.

As the TEN business development team works on more opportunities in the region, we also look outside the region for available, suitable work. Recently TEN was award road and bridge contract work near Horsefly. This work is the first contract awarded to TEN, and an Indigenous company, proving we have the wherewithal and capacity to manage large, engineered projects. Congrats to all involved and we will provide further updates as the project proceeds – safe, on-time and budget.





Dandzen was proud to help support TNG staff and employees with orange t-shirts in recognition of the Truth and Reconciliation movements on September 30th. Special thanks to James Evans for planning and organizing the t-shirt project, and we were all honoured to wear our new shirts.



Dandzen Development LP looks forward to 2022 and hopefully getting back to spending time in community, engaging with and participating in events and gatherings. We have a new event tent, and some great branded prizes to share.